

# **Rebekon Consulting LLC**

Educate >>>> Engage >>>> Empower

Organizations from the Bathroom to the Boardroom

#### **Vision and Mission**

Transforming organizations to foster genuine inclusivity at all levels from the **Bathroom** to the **Boardroom**, unlocking the potential of employees to drive innovation, enhance productivity, and cultivate a profound sense of authenticity and belonging in the workplace.

# **Core Competencies**

- Industry-specific training, strategy and allyship workshops in DEIBA
- DEIBA Consultation and Project Management and implementation services.
- **Gap assessment** and **recommendation** for Talent Acquisition, HR, Marketing, Legal, Finance, DEIBA, and other Business functions.
- Help implement policies and guidelines for Trans and Gender-diverse and Intersex employees and Job seekers.
- Health Equity and Diversity in Clinical Trials workshops for Medical Providers, Payors, Pharmaceuticals and Policy makers.

# **Key Differentiators**

- Leverage **Professional**, **Personal** and **community** experience.
- Managed Small to Large initiatives for F100 clients and teams globally.
- Twenty-five plus years of professional working experience with **Medical Providers**, **Insurance** companies, **Pharmaceuticals** and **Policy makers**.
- Focused on Economic empowerment, Health Equity and Social Impact.
- Helped build leadership trust and increase Self-ID percentage.
- Aligned DEIBA with Business Outcomes and Organizational Goals.

## Recognitions

- Top 10 LGBTQ+ Voice on LinkedIn in the U.S and Canada.
- Endpoints News's Top 20 LGBTQ+ Leaders in the Biopharma Industry
- Top 100 trailblazing LGBTQ+ women making a difference in DEI.
- Health equity and DEIBA Advisory at Syneos Health

#### **Clients**



#### **Established**

- Built on 25+ Years of experience in IT, Healthcare and Life Science
- Founded in 2018, based out of Thousand Oaks, California.
- Business, IT and DEIBA Consulting

### **Community Advocacy**

- Executive Board at TransCanWork
- Sahodari Foundation India
- City of LA, West Hollywood, and Ventura, CA.
- Social Justice Award" in 2022
- HRC equality award for "Outstanding commitment and service to our community" in 2019.

#### Certifications

- CA/LA SBE (Proprietary) 2034333
- EBE 203433
- VSBE (Harbor) 2034333
- NGLCC

#### **NAICS Codes**

611430 Professional and Management Development Training 541612 Human resource consulting services 541512 Computer software consulting services or consultants 541611 Administrative Management and General Management Consulting Services



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